



## **COLORADO COMMISSION OF INDIAN AFFAIRS**

### **Amended Senate Bill 21-116 Implementation Process**

Senate Bill 21-116 (“SB21-116”) prohibits any public school or institute charter school located in the State of Colorado from using an American Indian mascot on or after June 1, 2022. As required by law, the Colorado Commission of Indian Affairs (CCIA) posted the list of schools that have American Indian mascots as of July 30, 2021 on the CCIA [website](#). CCIA will update this list as needed. Schools identified after May 1, 2022 have 12 months after being notified by CCIA to cease use of an American Indian mascot.

Voting members of CCIA will vote to ratify the list of schools that are out of compliance with SB21-116 only during quarterly meetings or, at the sole discretion of the CCIA, at special meetings. After schools are added to the list and the list is ratified, CCIA, in partnership with the Colorado Department of Education (CDE), will send notification letters to those schools and their school districts identified as out of compliance with SB21-116.

In between CCIA quarterly meetings, CCIA staff will meet with schools and their school districts to answer process related questions. Schools on the list will provide CCIA staff with the information and documentation further described below regarding changes made to comply with SB21-116. If requested by one or more schools/school districts, CCIA will convene at a special meeting to receive information and provide feedback to schools/school districts.

Every school that is required to come into compliance with SB21-116 must submit information and documentation (*e.g.*, letters from school administrators, design records, school board minutes, renovation plans and contracts) to CCIA staff indicating that the school cease the use of an American Indian mascot, which is defined by SB21-116 as “a name, symbol, or image that depicts or refers to an American Indian tribe, individual, custom, or tradition that is used as a mascot, nickname, logo, letterhead, or team name for the school,” and share whether a replacement mascot has been selected. Documentation should include a timeline demonstrating when changes will be initiated through their completion.

CCIA will vote on SB21-116 compliance matters only during quarterly meetings or, at the sole discretion of the CCIA, at special meetings. Schools notified as being out of compliance with SB21-116 after May 1, 2022 will have 12 months after receiving written notice from the CCIA to cease use of their prohibited American Indian mascot provided that House Bill 22-1390 is signed into law by the Governor. The school district of any noncompliant public school, or the state charter school institute in the case of any noncompliant institute charter school, must pay a fine of \$25,000.00 to the State Treasurer for each month that the school continues to use a prohibited American Indian mascot after the date by which they are



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required to cease use, which will be credited to the state education fund created in Article IX, § 17 of the Colorado Constitution.